

## Environmental Policy

Coca-Cola Beverages Belarus is committed to conducting all its business activities responsibly with due regard to environmental impact and sustainable performance. The Company believes that the environment is everybody's responsibility and all employees are accountable for environmental performance.

Coca-Cola Beverages Belarus seeks to achieve steady improvement in meeting its environmental standards while working to minimize any negative impact on the local and global environment as the Company grows its business, and thus to satisfy the expectations of stakeholders.

To reach these targets, Coca-Cola Beverages Belarus:

- Conducts operations in compliance with all applicable laws and regulations and apply its high internal environmental standards
- Implements and certifies the internationally recognized environmental management system, ISO 14001, in all of its operations to ensure accountability and continuous improvement.
- Includes environmental strategies and objectives in its business planning process to ensure that management of environmental impact remains an integral part of its operations.
- Sets environmental goals, monitors results and audits processes in order to assess its performance achievements against its high environmental standards.
- Identifies and implements ways to improve the efficiency with which the Company uses materials and resources, minimises emissions and recycle waste.
- Commits to conserve watersheds by saving water and treating wastewater.
- Commits to protecting the climate by reducing energy use and coolant emissions.
- Plays a leading role within the beverage industry to promote sustainable packaging by light weighting and recycling beverage containers.
- Encourages and equips its employees to identify and act upon opportunities to improve environmental performance and waste management in the areas where they work.
- Partners with stakeholders in seeking and developing solutions to those environmental problems on which the Company can make an effective and lasting contribution.
- Communicates its environmental requirements and performance to stakeholders.

The responsibility for overseeing the implementation of this policy lies with the Managing Director, ensuring successful realization of our strategies and objectives.